



March 19, 2017

Steve Martin
Senior General Chairman
IBEW System Council No.11
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Luc Couture
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IBEW Canada
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Dear Brothers,

On behalf of the more than 9,000 Unifor members employed in Canada's rail sector, the Unifor Rail Industry Council wish to pass on a message of solidarity to your IBEW System Council No.11 membership and bargaining committee as you work towards negotiating a fair and reasonable settlement with CN. We hope that you can reach a settlement without the necessity of strike action.

Should there be anything that we can do to be of assistance, please do not hesitate to contact us. We stand with you in this most stressful time in the collective bargaining process.

In Solidarity,

Ken Hiatt
President, Unifor Local 100
Unifor Rail Industry Chair

Nelson Gagne
President, Unifor Local 101-R

Andy Mitchell
President, Unifor Local 103

Barry Kennedy
President, Unifor National Council 4000