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## March 18, 2017

Steve Martin
Senior General Chairman
IBEW System Council No.11
PO Box 6099
St-lean-Sur-Richelieu, Quebec 12W

St-Jean-Sur-Richelieu, Quebec J2W 2A1

Luc Couture International Representative IBEW Canada 486 Laflèche Road

Hawkesbury, Ontario K6A 1M9

Dear Brothers,

On behalf of our 4,900 members of Unifor National Council 4000, which includes more than 2,800 members at CN and CN Transportation Ltd., please pass on our best wishes and support to your IBEW System Council No.11 Bargaining Committee during these stressful hours of negotiations with CN. We hope you will reach a fair and equitable agreement that satisfies the needs of your membership.

CN must recognize the essential role IBEW members have in the safe operation of their trains and the crews that operate them. IBEW members' work in installing and maintaining automated switches, signals and warning devices also plays a significant role in public safety of Canadians who use passenger rail and access public railway crossings in our communities.

As you know, there is a genuine respect amongst railway workers and their labour unions in Canada. This mutual respect and solidarity continues today at CN. With this being said, you can count on our full support!

Should there be anything that we can do to be of assistance, please do not hesitate to contact us.

In Solidarity,

Barry Kehnedy

President

Unifor, National Council 4000

Cc: Jerry Dias – National President, Unifor

National Representatives, Unifor Rail

Executive Board & Regional Representatives, Unifor Council 4000

Unifor Rail Industry Council